

HOTĂRÂRE Nr.21/2024

privind majorarea salariilor de bază cu 10% față de nivelul acordat pentru luna decembrie 2023 pentru funcțiile publice și contractuale din cadrul Aparatului de specialitate al Primarului comunei Tușnad, în sensul art. II din O.U.G. nr. 53/2024

Consiliul Local al comunei Tușnad, județul Harghita, întrunit în ședința ordinară din data de 18.06.2024,

Luând în considerare Referatul de aprobare nr.1770/28.05.2024 al primarului Comunei Tușnad și Raportul de Specialitate din cadrul aparatului de specialitate al primarului comunei nr. 1768/28.05.2024;

Având în vedere:

- Rapoartele de avizare ale Comisiilor de specialitate al consiliului local: Comisia economică, financiară, juridică și de disciplină, amenajarea teritoriului și urbanism, agricultură, muncă și protecție socială cu nr.1928/2024 și Comisia social-culturală, culte, învățământ, sănătate și familie, protecție mediu și turism, protecție copii, tineret și sport cu nr.1929/2024;
- prevederile art. II al Ordonanței de urgență 53/2024 privind măsuri referitoare la salarizarea personalului din unele sectoare de activitate bugetară, precum și reglementarea unor aspecte organizatorice;
- prevederile art. I al Ordonanței de urgență 115/2023 privind unele măsuri fiscal bugetare în domeniul cheltuielilor public, pentru consolidare fiscală, combaterea evaziunii fiscale, pentru modificarea și completarea unor acte normative, precum și pentru prorogarea unor termene;
- prevederile art. III, pct. 5, alin (1), litera d) din Legea 283/2022 pentru modificarea și completarea Legii nr. 53/2003 - Codul muncii, precum și a Ordonanței de urgență a Guvernului nr. 57/2019 privind Codul administrativ
- dispozițiile pct. 1 din articolul unic al Legii 378/2022 pentru modificarea și completarea Legii-cadru nr. 153/2017 privind salarizarea personalului plătit din fonduri publice
- dispozițiile art. 11 alin. (1) și, art 16. alin. (1) și (2), art.18 a Legii 153/2017 privind salarizarea personalului plătit din fonduri publice.
- prevederile art. 1 din Norme Metodologice din 2018 de aplicare a Legii-cadru nr. 153/2017 privind salarizarea personalului plătit din fonduri publice pentru personalul din sistemul administrației penitenciare
- prevederile art.76, alineatul (3), litera h) și i) din Legea 227/2015 privind Codul Fiscal, modificată și completată;
- Procesul – Verbal nr. 1758/28.05.2024 de consultare și negociere cu reprezentantul salariaților

În baza prevederilor art. 59 din Legea 24/2000 privind normele de tehnică legislativă pentru elaborarea actelor normative, cu modificările și completările ulterioare;

În temeiul prevederilor art. 120 alin. (1), (2), (3), (4), (5), (6), (7), (8), (9), (10), (11), (12), (13), (14), (15), (16), (17), (18), (19), (20), (21), (22), (23), (24), (25), (26), (27), (28), (29), (30), (31), (32), (33), (34), (35), (36), (37), (38), (39), (40), (41), (42), (43), (44), (45), (46), (47), (48), (49), (50), (51), (52), (53), (54), (55), (56), (57), (58), (59), (60), (61), (62), (63), (64), (65), (66), (67), (68), (69), (70), (71), (72), (73), (74), (75), (76), (77), (78), (79), (80), (81), (82), (83), (84), (85), (86), (87), (88), (89), (90), (91), (92), (93), (94), (95), (96), (97), (98), (99), (100), (101), (102), (103), (104), (105), (106), (107), (108), (109), (110), (111), (112), (113), (114), (115), (116), (117), (118), (119), (120), (121), (122), (123), (124), (125), (126), (127), (128), (129), (130), (131), (132), (133), (134), (135), (136), (137), (138), (139), (140), (141), (142), (143), (144), (145), (146), (147), (148), (149), (150), (151), (152), (153), (154), (155), (156), (157), (158), 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(2014), (2015), (2016), (2017), (2018), (2019), (2020), (2021), (2022), (2023), (2024), (2025), (2026), (2027), (2028), (2029), (2030), (2031), (2032), (2033), (2034),

HOTĂREȘTE:

Art.1. Începând cu data de 1 iunie 2024 salariile de bază se majorează cu 10% față de nivelul acordat pentru luna decembrie 2023 pentru funcțiile publice și funcțiile contractuale din cadrul Aparatului de specialitate al Primarului comunei Tușnad, conform anexei nr. 1 prezentei hotărâre.

Art.2. Cu aducerea la îndeplinire a prevederilor prezentei hotărâri se încredințează primarul comunei Tușnad, prin compartimentul financiar contabil.

Art. 3 - Prezenta hotărâre se comunică:

- a) Prefectului Județului Harghita;
- b) Primarului Comunei Tușnad, Dl. Molnar Jozsef
- c) Secretarul General al UAT Tușnad, d-na Kovacs Maria-Zenobia
- d) Contabilul Comunei Tușnad, D-na Molnar Antal

Președinte de ședință
Molnár Miklós



Contrasemenază, pentru legalitate
Secretar general
Kovács Mária - Zenóbia



Adoptată în ședința ordinară din data de 18.06.2024, cu un număr de 10 voturi pentru, ... abținere, ... împotriva din numărul total de 11 consilieri locali în funcție.

ROMÂNIA
JUDEȚUL HARGHITA
CONSILIUL LOCAL AL COMUNEI TUȘNAD
 ANEXA nr.1 LA H.C.L. nr.21 /2024

SALAR BRUT

valabil începând cu 01.06.2024-conform art.II din O.U.G. nr.53/2024
 (majorare de 10% față de decembrie 2023)

Nr.crt	Numele și prenumele	Studii	Compartiment	Funcția	Coef. acordat	Salar minim	Salar dec. 2023	Salar 01.01.2024	Salar 01.06. 2024	GR. 1%	GR. 2%	GR. 3%	GR. 4%	GR. 5%	Vechime în lei	CFP. 10%	Total
1.	Molnár József	S		Primar	4,00	2300 (anul 2021)	9.200	9.660	9660								9.660
2.	Keresztes Kálmán	M		Viceprimar	3,00	2300 (anul 2021)	6.900	7.245	7.245								7.245
3.	Kovács Mária-Zenóba	S		Secretar genral	3,00		6.900	7.245	7.590								7.590
4	Baló Izabella	S	Social și de stare civilă	Consilier superior	2,20		5.060	5.313	5.566					22,5	1252,35		6.818
5.	Molnár Beáta	S		Inspector asistent	2,10		4830	5.072	5.313				20		1.062,60		6.358
6.	György Anna	S	Urbanism și achiziții publice	Consilier principal	2,15		4945	5.192	5.439,5					22,5	1.223,88		6.663

7.	Éltes Béla-Károly	M	Agricol	Referent superior	2,15	4945	5.192	5.439,5					22,5	1.223,88		6.668
8.	Bors Év a	S		Inspector principal	2,15	4945	5.192	5.439,5					22,5	1.223,88		6.668
9.	Ábrahám Ildikó	S	Financiar contabil	Inspector principal	2,15	4945	5.192	5.439,5					22,5	1.223,88	666,38	7.330
10.	Borbély Margit	M		Referent superior II	2,00	4600	4830	5.060					22,5	1.138,50		6.199
11.	Molnár Antal	S		Referent superior	2,10	4830	5.072	5.313					20	1.062,60	637,56	7.013
12.	Vacant	M		Şef SVSU	1,90	4370	4589	4807								
13.	Keresztes Mónika-Erzsébet	M	Secretariat	Resp. Cultură, bibliotecar	1,50	3.450	3.623	3.795					22,5			4649
14	Kocsis Ibolya	M	Desfacere şi de gospodărire comunală		1,50	3.450	3.623	3.795					22,5			4649
15.	Szabó Csaba	M			1,50	3.450	3.623	3.795					22,5			4649
16.	Ferencz Csaba	M			1,50	3.450	3.623	3.795					22,5			4649
17.	Fekete Jenő	M			1,50	3.450	3.623	3.795					20			4554



PREŞEDINTE DE ŞEDINŢĂ

MOLNAR MIKLOS

CONTRASEMENAZĂ
SECRETAR GENERAL
KOVACS MARIA ZENOBIA